



## Instructional Leadership Questions and Evidence

1. Evidence of teaching effectiveness:
  
2. Provide a brief description of your experience with **one** of the following:
  - a. Build capacity of educators to provide all students a rigorous curriculum, aligned with Tennessee state standards;
  - b. Collaborate with educators to analyze and use multiple forms of data throughout the year to establish specific goals and strategies targeting student achievement and growth;
  - c. Lead educators to develop and execute interventions to address all student learning needs grounded in multiple sources of data (academic, social, and/or emotional); and
  - d. Systematically monitor and adjust progress toward established goals and facilitate procedures and practices leading to continuous improvement.
  
3. Provide a brief description of your experience with **one** of the following:
  - a. Leverage educator strengths to engage all students in meaningful, relevant learning opportunities;
  - b. Foster a safe, respectful, and orderly learning environment for all;
  - c. Take measures to actively involve families in the education of their children;
  - d. Model and communicate expectations for individual and shared ownership of student, educator, and school success; and
  - e. Recognize and celebrate improved educator and student performance related to school vision and goals.
  
4. Provide a brief description of your experience with **one** of the following:
  - a. Implement and monitor a rigorous evaluation system using an approved Tennessee evaluation model and use educator evaluation data to inform, assess, and adjust professional learning goals and plans;

- b. Engage faculty and self in data-informed, differentiated professional learning opportunities for educators, aligned with the Tennessee Standards for Professional Learning;
  - c. Collaborate with others to induct, support, retain and grow/extend effective educators based on evidence of student and educator outcomes;
  - d. Identify and support potential teacher-leaders and provide growth opportunities in alignment with the Tennessee Teacher Leadership Standards; and
  - e. Improve self-practices based on multiple sources of feedback, including performance evaluation results and self-reflection.
5. Provide a brief description of your experience with **one** of the following:
- a. Strategically utilize community resources and partner to support the school's mission, vision and goals;
  - b. Include a diverse set of educators and stakeholders in school improvement decisions; and
  - c. Establish, communicate, and enforce a set of standard operating procedures and routines aligned with district, state and federal policy and perform all budgetary responsibilities with accuracy, transparency, and in the best interest of students and staff.